



Four Seasons  
Health Care

# Four Seasons Health Care

Q2 2023 Trading and Restructuring Update  
Draft, unaudited results for the quarter ended 30 June 2023

14 August 2023

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# Q2 2023 Trading Overview<sup>1</sup>

## Q2 2023 financial results<sup>4</sup>

- Q2 2023 EBITDA<sup>2</sup> of £4.2m was £0.8m higher than Q2 2022. This result included Covid-19 support income of only £0.2m (Q2 2022: £4.7m), as this Government support measure was mostly unwound, despite the operational recovery from the impact of the pandemic being more gradual in nature. Furthermore, Q2 2022 EBITDA was after including £2.0m in respect of backdated FNC income<sup>5</sup>. Adjusting for the impact of the reduction in Government support as well as the one-off backdated FNC income, the Q2 2023 result was therefore £7.4m higher than the comparative quarter in 2022.

### Income

- Q2 2023 turnover was £3.6m higher than Q2 2022, after adjusting for revenue from homes closed, sold or migrated.
- Along with the rest of the sector, occupancy remains significantly impacted following both the decline that was suffered as a result of the Covid-19 pandemic and the ability to recover during the last three years being impacted by legislation restricting homes taking new admissions for prolonged periods following an outbreak of Covid-19. In addition we are seeing a more recent trend of residents coming into residential and nursing care later than previously and therefore with, on average, higher acuity of needs and often closer to end of life, reducing our average length of stay KPI.
- Despite these challenges, recovery of the top line is an area of significant management focus and as a result the Group's occupancy and AWF build has been market-leading, particularly during the last 18 months. Enquiry and referral numbers continue to grow, admissions have been consistently at, or in excess of, pre-Covid levels and the strength of our conversion rates demonstrates the attractiveness of the service offering in our homes. AWF outcomes across both private pay and local authority funded residents are the strongest the Group has ever achieved and the Group continues to pursue commercial opportunities to further drive top line wherever possible including through ancillary revenue strategies.
- As a result, Q2 2023 occupancy of 83.7% and AWF of £1,034 were 2.0 percentage points and £107 (11.5%) ahead of the prior year respectively (adjusting for the impact of the backdated FNC income<sup>5</sup>).
- Income growth has been achieved despite a significant reduction (of c£4.5m) in financial support from Local Authorities and CCGs compared to the comparative quarter. This support was previously provided in respect of exceptional Covid-19 costs incurred (predominantly in relation to PPE and to fund enhanced staffing requirements) so has neither fully compensated for the occupancy decline during the pandemic nor the time taken to rebuild occupancy which has further necessitated the Group's work in growing its top line.

### Payroll, care and facility costs

- The staffing environment continues to be challenging as a result of wider UK labour market challenges and the underlying difficulties faced by the social care sector including an ongoing shortage of skilled workers.
- Significant management action and focus has been required particularly over the last twelve months to address these workforce pressures, initially to arrest the increase in and then bring down agency usage significantly, as well as improved management of all workforce KPIs. As a result of these actions significant improvements have been achieved, with payroll as percentage of income for Q2 2023 of 70.3% representing a 2.7 percentage point improvement on the prior year (improving further, to 4.2 percentage points, when adjusting for a one off cost of living payment to staff made in Q2 2023). Similarly, agency as a percentage of total payroll, which averaged 21.5% during the first three quarters of 2022 was brought down significantly quarter on quarter and for Q2 2023 was 11.4%, a c.10 percentage point improvement on the prior year and a material improvement from 14.1% in Q1 2023.
- Despite substantial inflationary pressures, care and facility overheads were well controlled during Q2 2023 at 15.0% of turnover, in line with the comparative quarter.

### EBITDARM

- As a result of the operational turnaround across our KPIs, Q2 2023 EBITDARM<sup>3</sup>, excluding the impact of homes closed, sold or migrated was £10.6m, some £2.0m higher than Q2 2022.

#### Notes:

- The Group's results for the year ended 31 December 2020, the year ended 31 December 2021, the 53 week period ended 31 December 2022, the quarter ended 31 March 2023 and the quarter ended 30 June 2023 are draft and unaudited
- EBITDA before the non-cash onerous and operating lease credit and after closed and closing home costs
- Before closed and closing home costs
- Group = Elli Investments Limited (in administration) and its direct or indirect subsidiary undertakings. Includes the results of 10 freehold/long leasehold, and 1 leasehold, THG sites up to the date of sale completion (5 March 2021), 13 and remaining 29 Northern Ireland disposal sites up to the date of completion (26 July 2021 and 18 July 2022 respectively), as well as other freehold/long leasehold disposals, and the results of any leaseholds up to the date of migration/administration
- On the 11th May 2022 the Department of Health and Social Care announced an uplift to the NHS funded nursing care (FNC) rate in recognition of the additional time and work provided by nurses during the Covid-19 pandemic. This uplift has been backdated to April 2021. The uplift covering April 2021 to year-ended 31 December 2021 has been quantified at £1.5m and the uplift in respect of Q1 2022 has been quantified at £0.5m. Due to the timing of the announcement the backdated increase has been included in the Q2 2022 results and KPIs throughout this presentation



## Operational Update (1/2)

The focus of the business continues to be to rebuild profitable occupancy, workforce management (particularly dependency understanding to ensure appropriate and safe staffing and agency reduction), to maintain, and seek to improve, care quality and manage operating costs, against the pressures that the stubbornly high UK inflation brings.

### Income

- Efforts to drive the Group's top line performance (both through driving occupancy recovery and ensuring a fair rate is received for the critical care services we provide) have been essential at a time of increasing cost pressures and the difficulties of operating in the sector and wider economy particularly during the last two years.
- Consistent improvements have been made in occupancy recovery, with Q2 2023 occupancy of 83.7% representing a c. 5 percentage point improvement on the low point of 79% in Summer 2020. Further recovery has been achieved since the quarter end, with current occupancy of 84.5% being 0.8 percentage points ahead of the Q2 2023 average.
- Through the efforts of central and home-level teams, enquiries, referrals and conversion levels have remained strong throughout 2022 and into 2023 (at levels significantly higher than historical norms). As a result we have generally achieved a return to c90% of normalised admission levels since mid-February 2022. This demonstrates the strength of enquiries and referral levels and the hard work of our team in identifying and taking advantage of this demand. Offsetting this, we have seen increased death and discharge rates during the quarter, marginally above historical averages.
- Work continues to ensure that the Group takes full advantage of the demand and in particular ensuring our service offering continues to be the best fit possible to take advantage of commissioning activity, respite placements (particularly during the remaining Summer months) and through reduction in the time taken from enquiry to resident move-in.
- In addition to these occupancy initiatives, strong AWF outcomes across both private pay and local authority funded residents continue to be achieved, with an increase in Q2 2023 underlying AWF of £107 (11.5%) on the comparative quarter to bring our AWF to now over £1,000 per resident per week. This increase builds upon the 2022 increases previously reported and are the highest outcomes the Group has seen. Whilst there is always more to do, there has been real improvements in obtaining appropriate fee levels for our existing residents and new admissions, requiring a change in 'mind-set' of both the Group and commissioners and this has been necessary to build upon a good top line performance. This has included rejection of certain placements at unsustainable fee rates (impacting occupancy in the short term). The review of the appropriateness of existing fee rates for our current resident base supported by an improved clinical dependency tool is firmly embedded in the business and continues to yield pleasing results. The Group continues to pursue commercial opportunities to further drive top line performance wherever possible.
- Following successful finalisation of the 2023 fee review in respect of private funded resident base work then commenced in respect of Local Authority funded residents uplifts for the 2023/24 year. This cycle has now successfully concluded with practically all of our public funders. Uplifts in respect of our Local Authority funded residents are generally applied from April of each year and these successful negotiations have therefore added significant benefit to our Q2 2023 results.



## Operational Update (2/2)

### Workforce

- The lack of people across the sector has been a longstanding issue and was made more difficult by the challenges that Covid-19 posed to the working environment and the opening up of the wider economy, both of which conspired to create even more acute workforce shortages across the care sector, including the loss of casual labour and carer staff to hospitality, retail and travel sectors, exacerbated by an overall shortage of workers across the UK economy.
- This backdrop, exacerbated by the general inflationary environment and 'cost of living' pressures, which have been well publicised, as well as material increases to statutory pay rates, caused own team pay rates and agency costs to rise rapidly throughout 2022. This situation is being felt sector wide and has not abated during 2023.
- Management actions to reduce reliance on agency staff and optimize the skills mix within homes have successfully embedded within the business and include the implementation of new recruitment and retention strategies, improved governance around use of agency staff, and leveraging our software and systems to drive transparency and accountability for appropriate staffing at all levels. The conclusion of a review of our operating model and staffing model optimization was largely completed during 2022, supported by the successful roll out of a new clinical dependency tool. The delivery of quality care is central to all of these initiatives.
- The impact upon our workforce KPIs has been significant in the period. Agency costs, which had increased to an average of c18% in Q4 2021 and further again to 21-22% throughout the first half of 2022, were arrested and brought down significantly during the latter half of 2022, with a decrease of 5.0 percentage points being achieved in Q4 2022 compared to the prior quarter and firm evidence of the positive impact of these initiatives on wider care quality and home performance. Agency improved further still during Q1 2023, with a further reduction to 14.1% of total payroll, a 7.6 percentage point improvement on the prior year and further improvements have been achieved during Q2 2023, with a reduction to 11.4% of total payroll, a level which is almost half of the agency usage at the same point twelve months ago.
- The intense management focus on all workforce KPIs has continued in earnest during H1 2023, ensuring the initiatives and systems introduced continue to be embedded and the significant momentum in turnaround of workforce KPIs continues to be built upon. This work has included identification of next wave of actions including full review of support staff hours, systems and processes to ensure available shifts are filled with our own teams wherever possible and ensuring that agency (where required) is procured in the most cost-effective manner.
- Ensuring our teams are fairly compensated for their role in delivering the critical care to our residents remains a key priority for the Group and planning for our pay rates not directly linked to National Living Wage, together with dialogue with the three trade unions recognised by the Group, has been collaborative and constructive was successfully concluded for the 2023/24 cycle, with support being received from all three unions for our pay offer, earlier in the year.
- During Q2 2023 a 'one off cost of living payment' was made, with this payment benefitting over 5,000 of our employees.

### Other operational factors

- Other operating costs, have been well controlled, particularly as a result of our commercial team's focus and with Group-wide a focus on central cost control. The risks posed by the wider economy, particularly around food inflation and energy costs, have been successfully mitigated to date and for as far into 2023 as has been possible.
- Whilst financial performance is driven by occupancy, fee and agency, maintaining care quality is essential in ensuring a stable platform.



# Restructuring Update (1/2)

## Overview

- The Joint Administrators and the Group continue to focus on restructuring the Group. This has been focused to date on the restructuring of the Group's leasehold estate, the unification of the two care home businesses, the rationalisation of the CHD and shared service central functions and the progression of sale processes, notably completion of sales processes of THG business, the Northern Ireland portfolio and the Value Portfolio. All non-core disposals were completed during 2022.
- Alongside Joe O'Connor (Interim Chief Executive Officer and director of Mericourt Limited), the Joint Administrators, and the Group remain focused on maintaining operational stability and continuity of care, whilst maximising returns to lenders from the assets and operations of the Group, in particular its core portfolio of 111 freehold homes.

## Core Portfolio sales process

- In light of strong investor interest in the UK social care sector and the ongoing recovery of the Group following the COVID-19 pandemic, on 28 June 2022 the Joint Administrators announced the launch of a sales process for the Group's core property portfolio and the care home businesses associated with those properties. The Group has engaged Christie & Co, a leading advisory firm in the health and social care sector, to act as sales advisor. The portfolio comprises 111 core freehold care homes in England, Scotland and Jersey and certain ancillary assets.
- Since our last update the sales process has progressed well. The Group and its advisors, Christie & Co, remain actively engaged with potential purchasers currently, including in respect of ongoing diligence. Independent valuations are taking place, alongside contract negotiations and other dialogue.
- As part of the core portfolio sales process, over recent weeks the Group has entered into a number of conditional sale and purchase agreements relating to the sale of the business and assets of 18 operating sites in the Group's core portfolio as well as 2 closed sites. These agreements are for an aggregate value of £41.2m. Costs relating to these agreements are estimated to be in the region of £3.2m, including costs in relation to the unwind of negative working capital of £2.4m, broker fees of approximately £0.3m and certain legal costs of £0.5m. Completion of these transactions is subject to customary closing conditions including regulatory approvals and the transactions are anticipated to complete later in 2023.
- Throughout the sales process our priority remains the continuity of care for all residents, and the Group will work closely with Christie & Co, potential buyers and other counterparties, as well as all relevant regulators, to ensure that the sales process and any transition to new ownership is seamless.
- As disclosed previously, the sales process undertaken to date has generated extensive market interest with many hundreds of bids throughout a highly competitive process at every round of bids. In parallel with this, the Group's trading and care quality performance has been improving across many metrics including, but not limited to, occupancy, AWF, agency, payroll and care quality KPIs. The Group has therefore taken the decision that, for a sub-portfolio of approximately one third of its freehold care homes, it is currently expected to be beneficial for all stakeholders of the Group to continue to operate these homes in the near term to secure ongoing incremental cash flow, maximise growth prospects for the homes and potentially increase the capital value of these homes. As a result, it is not the Group's current intention to proceed with the sale of this sub-portfolio in the near term.
- The sales process continues in respect of the remainder of the Group's freehold care homes and further updates will be provided in due course.



## Restructuring Update (2/2)

### Leasehold estate restructuring

- The Group continues to hold discussions with landlords of the remaining three operational homes (as well as one closed site) in its leasehold estate.

### Liquidity and financing

- As previously reported, the Group has undertaken a detailed review of its cash flow forecasts to forecast the income and costs associated with the Group's operations, professional and exceptional costs and costs to complete the orderly winding down of the Group's activities.
- The Group's estimate of the net cash usage for the period to the realisation of the Group's assets, which was initially reported at between £36m and £41m in our July 2022 bondholder update, has been materially improved over the course of the last fifteen months and has reduced to approximately £25m as a result of the continued improvements in our operational turnaround and focus on cost control.
- The Group continues to carefully manage its working capital, overall liquidity and expenditures, including identifying further operational improvement and cost savings initiatives, including those referred to in the Income and Workforce section above.
- At the end of June 2023, the Group had a cash balance of £9.9m and as of 10 August 2023 this was £11.0m.
- As announced on 31 January 2023, the maturity date of the Super Senior Term Loan was extended to 30 September 2023 in accordance with the revised terms agreed on 21 December 2022.

### Administration Period

- The administration of Elli Finance (UK) Plc (in administration) (EFUK) has been extended for 12 months until 29 April 2024 (on the basis that to do so would be in the best interests of creditors of EFUK) following an application by the Joint Administrators. The administration of Elli Investments Limited (in administration) is not limited in its duration, and so there is no need for its administration to be extended.



# Results – KPIs (CHD<sup>1</sup>)

	2021					2022					2023	
	Q1	Q2	Q3	Q4	Year <sup>(3)</sup>	Q1	Q2	Q3	Q4 <sup>(12)</sup>	Year <sup>(3, 12)</sup>	Q1	Q2
Turnover (£m)	88.6	94.6	89.2	86.7	359.1	85.3	88.8	72.9	74.2	321.0	70.2	71.9
EBITDAR (£m) <sup>(5)(6)</sup>	4.5	11.1	10.5	3.3	29.3	(0.4)	4.5	3.3	3.0	10.5	3.7	4.9
EBITDA (£m) <sup>(6)(7)(8)</sup>	2.6	9.3	8.7	1.8	22.4	(1.5)	3.4	2.4	2.3	6.5	3.1	4.2
Effective beds	9,653	9,613	9,193	8,762	9,305	8,468	8,323	7,027	6,508	7,582	6,483	6,365
Occupancy %	78.5%	79.1%	80.2%	80.8%	79.7%	80.9%	81.7%	82.6%	83.1%	82.1%	83.8%	83.7%
Average weekly fee (£)	852	874	875	882	871	902	950	948	968	942	991	1,034
Payroll (% of turnover) <sup>(2)</sup>	71.7%	67.0%	67.2%	72.3%	69.5%	76.1%	73.0%	73.5%	71.3%	73.5%	69.0%	70.3%
EBITDARM (% of turnover) <sup>(4)</sup>	13.2%	19.6%	19.5%	12.5%	16.3%	7.8%	12.0%	12.2%	11.5%	10.8%	13.6%	14.7%
Agency (% of payroll) <sup>(2)</sup>	8.5%	8.1%	12.6%	18.1%	11.8%	21.7%	21.3%	21.6%	16.6%	20.3%	14.1%	11.4%
Expenses (% of turnover)	15.0%	13.3%	13.3%	14.7%	14.1%	16.1%	15.0%	14.3%	17.1%	15.6%	17.3%	15.0%
Central costs (% of turnover)	8.0%	7.8%	8.2%	8.9%	8.2%	8.2%	6.9%	7.7%	7.6%	7.6%	8.3%	8.0%
<b>KPIs excluding migrated leaseholds<sup>(10)</sup></b>												
Turnover (£m)	80.3	85.8	80.9	79.5	326.5	79.6	83.1	68.7	71.2	302.6	67.6	70.3
Effective beds	8,723	8,700	8,280	8,024	8,432	7,946	7,830	6,638	6,253	7,167	6,251	6,227
Occupancy %	78.3%	78.9%	80.1%	80.5%	79.5%	80.5%	81.3%	82.2%	82.7%	81.7%	83.5%	83.5%
Average weekly fee (£)	854	879	879	886	875	905	953	951	971	945	993	1,038
Payroll (% of turnover) <sup>(2)</sup>	71.5%	67.2%	67.1%	72.3%	69.5%	76.5%	73.4%	73.6%	71.4%	73.7%	69.1%	70.2%
EBITDARM (% of turnover) <sup>(4)</sup>	13.4%	19.5%	19.5%	12.7%	16.3%	7.5%	11.6%	12.2%	11.7%	10.8%	13.7%	14.9%
Agency (% of payroll) <sup>(2)</sup>	8.7%	8.4%	12.6%	18.3%	12.0%	22.0%	21.4%	21.8%	16.6%	20.4%	14.2%	11.2%
Expenses (% of turnover)	14.4%	13.4%	13.3%	14.9%	14.0%	16.0%	15.0%	14.2%	16.9%	15.5%	17.2%	14.8%
Memo: THG EBITDA (£m) <sup>(9)</sup>	0.9											

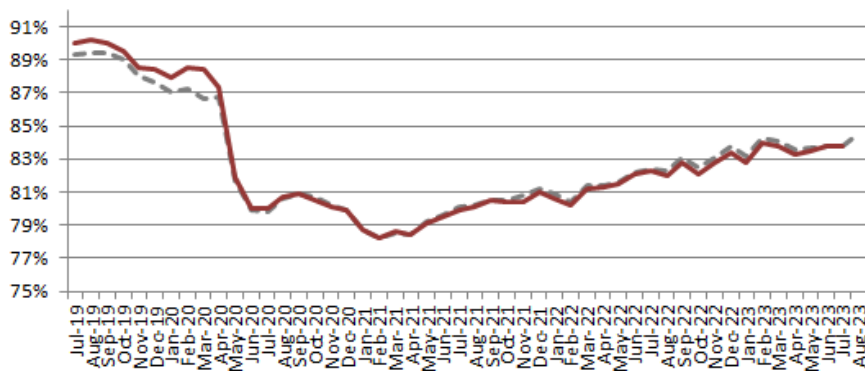
## Notes

- KPIs presented for the combined CHD (FSHC and brighterkind) only following disposal of THG division on 5 March 2021
- Payroll excludes central payroll
- Full year numbers may include minor rounding differences compared to the four quarter aggregate
- EBITDAR(M) = Pre-exceptional Earnings Before Interest, Tax, Depreciation, Amortisation, Rent (and Central costs) and before closed and closing home costs
- Due to their on-going nature, certain costs relating to closed and closing homes are included within EBITDA(R)
- EBITDA before the non-cash onerous and operating lease credit and after closed and closing home costs
- Rent on migrated leaseholds is accrued up to the date of the migration
- The Group's results for the periods presented above are draft and unaudited
- Includes the results of 10 freehold/long leasehold, and 1 leasehold, THG sites for which a sale process completed on 5 March 2021
- KPIs excluding all leasehold care homes which have been migrated to alternative operators in Q4 2019 (45 operating and 13 closed care homes), Q1 2020 (66 care homes and 11 closed care homes), and Q2, Q3 and Q4 2020 (5 operational care homes and 7 closed sites), 2 care homes in Q1 2021, 6 care homes in Q4 2021, 1 care home in Q1 2022, 4 care homes in August 2022, 1 care home in October 2022 and 5 care homes in Q2 2023
- On the 11th May 2022 the Department of Health and Social Care announced an uplift to the NHS funded nursing care (FNC) rate in recognition of the additional time and work provided by nurses during the Covid-19 pandemic. This uplift has been backdated to April 2021. The uplift covering April 2021 to year-ended 31 December 2021 has been quantified at £1.5m and the uplift in respect of Q1 2022 has been quantified at £0.5m. Due to the timing of the announcement the backdated increase has been included in the Q2 2022 results and KPIs throughout this presentation
- FY 2022 is a 53 week period (with Q4 2022 being a 14 week period)

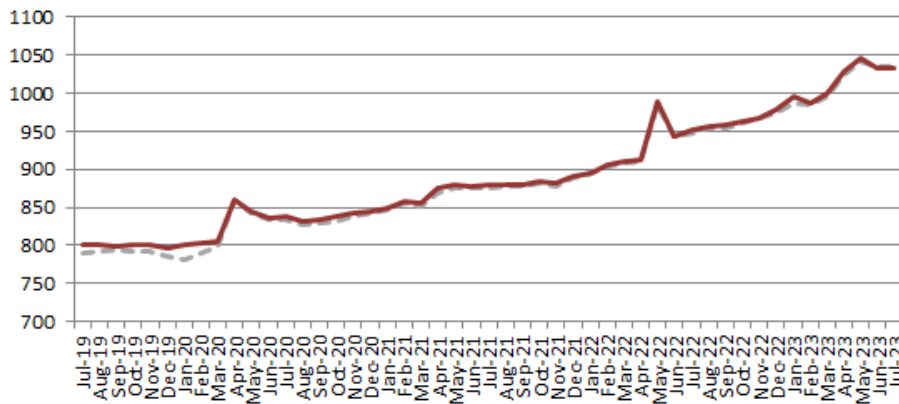




### Occupancy %<sup>1</sup>



### Average weekly fee (£)<sup>2</sup>

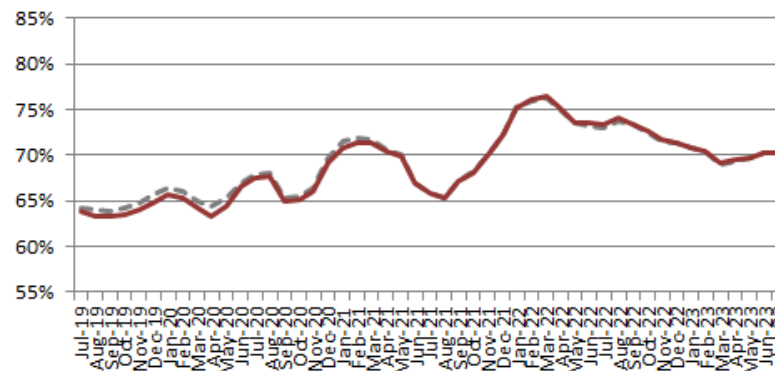


--- Full historical CHD estate    — Excluding Migrated Leaseholds

Note 1 – Aug-23 occupancy % represents 6 Aug 2023 spot occupancy % (at 84.5%) for the current estate

Note 2 - On the 11th May 2022, the Department of Health and Social Care announced an uplift to the NHS funded nursing care (FNC) rate in recognition of the additional time and work provided by nurses during the Covid-19 pandemic. This uplift has been backdated to April 2021. The uplift covering April 2021 to year-ended 26 December 2021 has been quantified at £1.5m and the uplift in respect of Q1 2022 has been quantified at £0.5m. Due to the timing of the announcement the backdated increase has been recognised in the Q2 2022 results and KPIs.

### Payroll % of turnover (rolling 3 months)



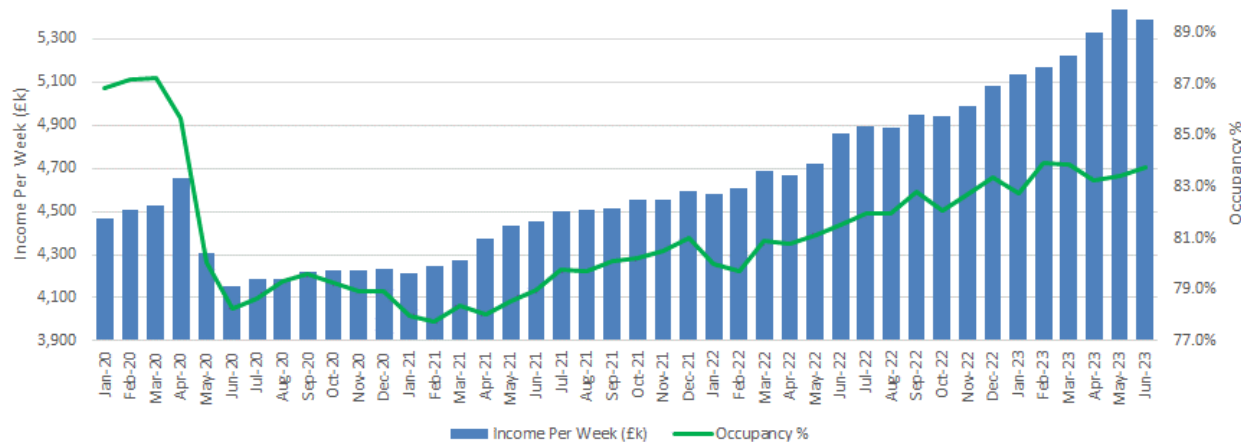
- Average Q2 2023 occupancy of 83.7% was 2.0 percentage points higher than the comparative quarter and in line with the prior quarter.
- Through the efforts of our central and home level teams taking advantage of a high level of demand which exists for our care homes, admissions since mid February 2022 having returned to 90% of normalised levels and the latest spot occupancy for the current estate (of 84.6%) represents further growth on the Q2 2023 occupancy.
- AWF, which averaged £1,034 during Q2 2023, was £107, or 11.5%, higher than the comparative quarter (when adjusting for the benefit of backdated FNC income reported in Q2 2022 income<sup>2</sup>). The significant improvements in AWF which improved the Group's top line throughout 2022 have continued to be achieved during 2023 and have been further enhanced from Q2 2023 onwards through a successful Local Authority negotiation cycle in respect of 2023/24 uplifts which is now nearing conclusion.
- The sector wide staffing environment continues to be challenging but management focus resulted in further pleasing improvements during Q2 2023. Agency costs (which had increased to c20% of total payroll during the first half of 2022) decreased to 16.6% of total payroll during Q4 2022, by 2.5 percentage points to 14.1% during Q1 2023 and further still to 11.4% during Q2 2023.
- Agency focus, combined with more general hours management, resulted in total payroll as a percentage of income improving by over 2.7 percentage points compared to the comparative quarter (improving further, to 4.2 percentage points, when adjusting for a one off cost of living payment to staff made in Q2 2023). The external workforce pressures are not expected to abate and therefore management grip on all areas of workforce KPIs will continue.



# Results - Income

	2020					2021					2022					2023	
	Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4 <sup>(1)</sup>	Year <sup>(1)</sup>	Q1	Q2
Turnover (£m)	58.5	56.8	54.6	55.0	224.8	55.2	57.5	58.6	59.3	230.6	60.1	61.7	63.8	70.1	255.8	67.3	70.1

Income Per Week (£k) and Occupancy %



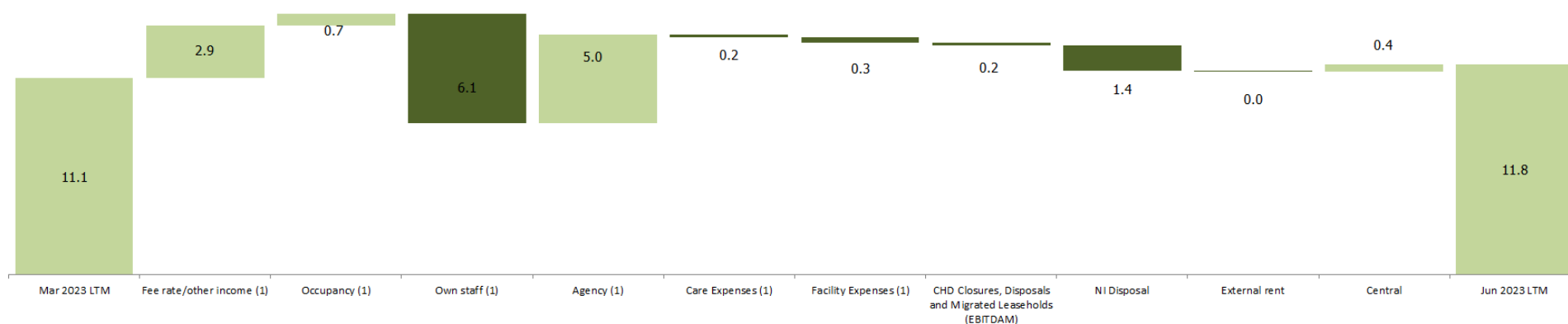
- The graph above shows income per week (blue/left axis) in comparison to occupancy % (green/right axis) and the table shows quarterly income. Both exclude (i) the benefit of any Covid-19 support income, and (ii) the income of any disposals and migrations, i.e. are on a 'current estate' like-for-like basis.
- Following the initial wave of Covid-19 (impacting in Q2 and Q3 2020) occupancy recovery has been challenging for both the Group and wider sector, particularly as a result of further waves of infections in Q1 2021 and the Omicron wave in Q1 2022, which have resulted in periods of reduced admissions for the reasons outlined on slide 3.
- Despite this, occupancy has consistently recovered, and Q2 2023 occupancy of 83.7% represents a c6% recovery from the low point of 79% in Summer 2020.
- Additionally, the AWF of £1,034 in Q2 2023 was £107 (11.5%) ahead of the comparative quarter (when adjusting for the benefit of backdated FNC income reported in Q2 2022 income) and £43 (4.3%) ahead of the prior quarter.
- Strong AWF outcomes have been achieved across both private pay and local authority funded residents through negotiations for existing residents and in addition to a renewed focus on building 'profitable' occupancy being applied, particularly from H2 2022 onwards.
- Most recently considerable work over the last three months work has been committed to Local Authority funded residents uplifts for the 2023/24 year and this cycle is now nearing a successful conclusion. Uplifts in respect the vast majority of our Local Authority funded residents are applied from April of each year and will these successful negotiations have benefited Q2 2023 and onwards results.
- This growth in AWF has been critical at a time of increasing cost pressures and the difficulties of operating in the sector and wider economy and it is essential that occupancy is driven only at 'profitable' levels and where a fair price for the care provided is received.
- As a result, the Group has achieved consistent recovery and growth in income. This is shown in the table with eleven consecutive quarters of income growth<sup>1</sup>, and income being ahead of "pre Covid" levels from Q3 2021 onwards.

<sup>1</sup> FY 2022 is a 53 week period (with Q4 2022 being 14 week period). Q4 2022 turnover adjusted to 13 weeks is £65.2m.



# Results – LTM Adjusted EBITDA Mar 2023 v LTM Jun 2023

## Group Adjusted EBITDA<sup>2</sup> LTM Mar 2023 v LTM Jun 2023



- The LTM movement, excluding closures, disposals (including the NI disposal which completed in July 2022) and migrations, was largely a result of the following drivers:
  - Income was £3.6m higher in June 2023 LTM than March 2023 LTM:
    - Group fee rates were higher leading to an overall favourable fee rate variance of £5.6m
    - This fee rate variance was partially offset by a £2.7m reduction in other income received from LAs and CCGs in respect of exceptional Covid-19 costs
    - Higher occupancy in Q2 2023 compared to Q2 2022 resulted in a favourable occupancy variance of £0.7m
  - Own staff payroll costs increased by £6.1m in light of inflationary and statutory pay rate pressures and the on-going pressures of Covid-19 and staffing shortages (as well as a one off cost of living payment made to staff during Q2 2023)
  - However, agency reduction resulted in a £5.0m increase to LTM EBITDA, a significant improvement achieved despite the on-going recruitment crisis as a result of robust management of agency usage
  - A further £0.5m decrease in LTM EBITDA was incurred in care and facility expenses due to inflationary pressures
- The EBITDAM impact of care home closures, disposals and migrations was a £0.2m decrease, whilst the EBITDA impact of the NI disposal which completed in July 2022 was a decrease of £1.4m
- There was no movement as a result of external rent, and a focus on better central cost control improved EBITDA by £0.4m

### Notes

1. Excludes closures/disposals of care homes (including the sale of the remaining 29 care homes in Northern Ireland which completed on 18 July 2022) and migrations
2. Adjusted EBITDA is EBITDA before the non-cash onerous and operating lease credit and after closed and closing home costs
3. Rent on migrated leaseholds is accrued up to the date of the migration



# FY 2021, FY 2022 and H1 2023 EBITDA and cash flow analysis

£m	2021					2022					2023	
	Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year	Q1	Q2
EBITDARM	14.1	18.6	17.4	10.8	60.9	6.6	10.7	8.9	8.6	34.8	9.6	10.6
Closed home costs	(0.3)	(0.3)	0.3	-	(0.3)	-	-	-	-	-	-	-
Rent <sup>(1)(2)(3)</sup>	(2.0)	(1.8)	(1.6)	(1.5)	(6.9)	(1.1)	(1.1)	(0.9)	(0.7)	(3.9)	(0.7)	(0.6)
Central costs	(8.2)	(7.4)	(7.3)	(7.7)	(30.6)	(7.0)	(6.1)	(5.6)	(5.6)	(24.3)	(5.8)	(5.7)
<b>Adjusted EBITDA<sup>(3)</sup></b>	<b>3.5</b>	<b>9.2</b>	<b>8.8</b>	<b>1.7</b>	<b>23.1</b>	<b>(1.5)</b>	<b>3.4</b>	<b>2.4</b>	<b>2.3</b>	<b>6.5</b>	<b>3.1</b>	<b>4.2</b>
Maintenance Capex	(2.2)	(3.0)	(2.9)	(3.5)	(11.6)	(2.5)	(2.3)	(2.3)	(2.2)	(9.2)	(1.9)	(1.6)
Central Capex	(0.0)	(0.0)	(0.0)	(0.0)	(0.2)	(0.1)	(0.3)	(0.0)	(0.0)	(0.4)	(0.1)	(0.0)
<b>Capex</b>	<b>(2.2)</b>	<b>(3.1)</b>	<b>(2.9)</b>	<b>(3.5)</b>	<b>(11.7)</b>	<b>(2.6)</b>	<b>(2.6)</b>	<b>(2.3)</b>	<b>(2.2)</b>	<b>(9.7)</b>	<b>(2.0)</b>	<b>(1.6)</b>
Exceptionals - restructuring	(5.0)	(3.5)	(3.6)	(7.6)	(19.7)	(2.7)	(3.4)	(4.4)	(3.7)	(14.2)	(2.4)	(3.3)
Exceptionals - other	-	-	-	(0.1)	(0.1)	-	-	-	-	-	-	-
<b>Exceptionals</b>	<b>(5.0)</b>	<b>(3.5)</b>	<b>(3.6)</b>	<b>(7.7)</b>	<b>(19.8)</b>	<b>(2.7)</b>	<b>(3.4)</b>	<b>(4.4)</b>	<b>(3.7)</b>	<b>(14.2)</b>	<b>(2.4)</b>	<b>(3.3)</b>
Debt drawdown/(repayment)	(31.6)	-	(13.3)	-	(44.9)	(1.4)	(11.0)	(34.9)	-	(47.3)	-	-
Taxation	-	-	-	-	-	-	-	-	-	-	-	-
Interest	-	-	-	(0.3)	(0.3)	(1.5)	(0.4)	(0.2)	(0.6)	(2.7)	(0.8)	(0.8)
Disposal proceeds	35.0	-	16.1	0.2	51.3	1.5	12.8	41.5	-	55.8	-	-
Working capital movement	(5.4)	3.8	(11.0)	1.7	(10.9)	5.6	(3.5)	(10.0)	(1.2)	(9.1)	2.4	(1.3)
<b>Net cash flow</b>	<b>(5.7)</b>	<b>6.4</b>	<b>(5.9)</b>	<b>(8.0)</b>	<b>(13.2)</b>	<b>(2.6)</b>	<b>(4.7)</b>	<b>(8.0)</b>	<b>(5.5)</b>	<b>(20.7)</b>	<b>0.3</b>	<b>(2.8)</b>
Opening cash balance	46.3	40.7	47.0	41.1		33.1	30.6	25.9	17.9		12.5	12.7
Closing cash balance	40.7	47.0	41.1	33.1		30.6	25.9	17.9	12.5		12.7	9.9

## Notes

- Rent on migrated leaseholds is accrued up to the date of the migration
- Notwithstanding the level of rent accrued, rent paid in cash in FY 2021, FY 2022, Q1 2023 and Q2 2023 was £4.1m, £3.0m, £0.6m and £0.6m respectively
- Adjusted EBITDA is EBITDA before the non-cash onerous and operating lease credit and after closed and closing home costs
- THG central costs include a recharge of CHD/Group costs (£0.1m in Q1 2021)

- In FY 2021 the group generated £11.4m of operating cash before exceptional costs of £19.8m and a working capital outflow of £10.9m.
- In FY 2022 the Group utilised £3.2m of operating cash before exceptional costs of £14.2m and a working capital outflow of £9.1m. The working capital outflow was predominantly a result of the unwind of negative working capital in relation to the sale of the Group's remaining 29 care homes in Northern Ireland.
- In Q1 2023 the Group generated £1.1m of operating cash before exceptional costs of £2.4m and a working capital inflow of £2.4m.
- In Q2 2023 the Group generated £2.6m of operating cash before exceptional costs of £3.3m and a working capital outflow of £1.3m (reversing shortly following the quarter-end as a result of the Group's ordinary working capital cycle).
- Two disposals were successfully completed during FY 2021 (i) on 5 March 2021 the disposal of THG business for an aggregate value of £35.0m, following which net proceeds of £31.6m have been returned to lenders, and (ii) on 26 July 2021 the disposal of 13 operating and one closed site in Northern Ireland completed for an aggregate value of £16.1m, following which net proceeds of £13.3m have been returned to lenders.
- A disposal of two previously closed homes was completed in Q1 2022 with net proceeds of £1.4m having been returned to lenders and disposals of four open homes was completed in Q2 2022 with net proceeds of £11m having been returned to lenders. Disposal of the remaining Northern Ireland estate (29 homes) and 1 England home was completed in Q3 2022 with net proceeds of £34.9m having been returned to lenders.
- As a result of the above, the Group's cash balance decreased by £13.2m and £20.7m during FY 2021 and FY 2022 respectively, increased by £0.3m in Q1 2023 and decreased by £2.8m in Q2 2023. Cash flow remains somewhat lower than in the pre-Covid-19 period.
- Central costs in Q1 2021 include £1.2m attributable to THG. Central costs have tightly been controlled, with a focus on central cost reduction to better fit the cost base to the business performance earlier in 2022.



## Regulatory action as at 7 August 2023

The table below sets out a summary of the regulatory action within each business, as at 30 June 2023:

Summary of current regulatory action as of 7 August 2023				
	Embargoes	Other restrictions	Enforcement actions	Total number of open homes
FSHC	-	1	6	90
brighterkind	-	2	1	21
Total	-	3	7	111

- All care homes are subject to regular inspection by the relevant national regulator.
- Each inspection results in a published regulatory rating which differs by regulator based on a compliance approach or relating to the outcome of those supported by the service. Each regulator categorises the services using a different system, but covering care related domains including safety, caring, leadership, effectiveness, responsiveness and environment. Current regulatory status indicates where a service demonstrates a good or excellent performance against the standards with positive outcomes for residents and patients. Across the Group a proportion of services are rated as being non-compliant or requiring improvement in standards or outcomes.
- All regulators have a range of enforcement powers which are utilised in the circumstances of significant breaches in regulatory compliance or risk to those receiving services. This includes the power to restrict admissions (embargo), require information to demonstrate quality recovery or in extreme circumstances impose conditions on, or revoke, the registration of a service.
- Other stakeholders who commission services from the Group can also restrict admissions but these are limited to the services they commission. These are classed as other restrictions.



# Condensed, Unaudited Consolidated Balance Sheet

## Unaudited, Condensed, Balance Sheet - Elli Investments Limited (in administration) - £m

£m	2023	2022
<b>Fixed assets</b>		
Investments	-	-
Tangible assets <sup>2</sup>	301.4	345.5
	<b>301.4</b>	<b>345.5</b>
<b>Current assets</b>		
Debtors	17.2	17.7
Cash at bank and in hand	9.9	25.9
	<b>27.1</b>	<b>43.6</b>
<b>Creditors: amounts falling due within one year</b>	<b>(58.2)</b>	<b>(70.3)</b>
<b>Financing</b>	<b>(1,944.9)</b>	<b>(1,789.1)</b>
<b>Net current liabilities</b>	<b>(1,976.0)</b>	<b>(1,815.8)</b>
<b>Total assets less current liabilities</b>	<b>(1,674.6)</b>	<b>(1,470.3)</b>
<b>Creditors: amounts falling after more than one year</b>	<b>-</b>	<b>-</b>
Provisions <sup>5</sup>	(1.7)	(11.2)
<b>Net liabilities</b>	<b>(1,676.3)</b>	<b>(1,481.5)</b>
Share capital	174.4	174.4
Reserves	(1,850.7)	(1,655.9)
<b>Shareholder's equity</b>	<b>(1,676.3)</b>	<b>(1,481.5)</b>

### Notes

1. Condensed, unaudited consolidated balance sheet for Elli Investments Limited (in administration) (EIL) and its direct or indirect subsidiary undertakings on a management accounts basis
2. Tangible assets guided by recent valuations carried out by an independent valuer in accordance with RICS standards, as well as recent disposal programmes
3. The term loan was amended and restated on 15 November 2021 and as announced on 31 January 2023 the maturity date was extended to 30 September 2023 in accordance with the terms agreed on 21 December 2022.
4. Amounts owed to connected entities are not expected to be cash settled
5. Provisions principally relate to costs associated with leases which included fixed rate increases across the lease. The cost of these leases have been straight lined, with the additional charge included in provisions, and the provision will unwind over the period of the relevant leases should the lease remain with the Group
6. Other than the financing balances held by EIL and its indirect subsidiary, Elli Finance (UK) Plc, there are no material differences between the balances of EIL Consolidated Balance Sheet presented above and the aggregate balance sheets of the two sub-groups headed by Mericourt Limited and Rhyme (Jersey) Limited

	2023	2022
<b>Debtors</b>		
Trade receivables	11.3	9.6
Prepayments, other debtors and net accrued income	5.9	8.1
Taxation	-	-
	<b>17.2</b>	<b>17.7</b>
<b>Payables and other creditors</b>		
Trade payables	(8.4)	(11.3)
Accruals and other creditors	(49.8)	(59.0)
Taxation	-	-
	<b>(58.2)</b>	<b>(70.3)</b>
<b>Financing</b>		
Term loan <sup>3</sup>	(24.1)	(58.9)
High yield bonds	(525.0)	(525.0)
Accrued interest	(397.2)	(322.0)
Amounts owed to connected entities <sup>4</sup>	(998.6)	(883.2)
	<b>(1,944.9)</b>	<b>(1,789.1)</b>



# Contacts

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- An investor relations page is available on the FSHC website: [www.fshc.co.uk](http://www.fshc.co.uk)

